

## **Proposed Forum rule changes to election processes for Directors and Management Committee members**

1. To allow greater continuity of management it is proposed that the existing NPF rules should be amended to enable Directors and Management Committee members to be re-elected on a staggered basis rather than all postholders being up for re-election on an annual basis.
2. There is nothing in the Articles of Association which prohibits such a change being made as the detailed arrangement for election of both Directors and Management Committee is only covered in the Forum's rules. These rules can be amended at any time by a decision of the Board of Directors. They do not require a resolution at the Annual General Meeting but will be presented to the AGM in December for information.

### **Directors' term of office**

3. Any change in the term of office to Directors will require a change to the wording of Rule 10.1(A).
4. The three Directors will be known as "A" and "B" directors. 2 "A" Directors would be elected for a 3-year initial period and 1 "B" Director would be elected for a 2-year initial period. "A" and "B" Directors will be identified through the drawing of lots.
5. Directors would thereafter be elected for a 2-year term.
6. In the event of a resignation then a new Director could be elected to serve for the remainder of the 2-year term.

### **Management committee members' term of office**

7. A similar arrangement will apply to Rule 10.1(B).
8. The five Management Committee members will be split into "A" and "B" members (3 x A and 2 x B) and will be elected initially for 3 year and 2 year periods, and then every two years thereafter. "A" and "B" members will be identified through the drawing of lots.
9. It is also proposed that no member of the Management Committee should serve more than 6 consecutive years (except for initial "A" members who would be entitled to serve for 7 years).
10. In the event of a resignation then the replacement sector representative will serve for the balance of the current term of office.

### **Action**

11. The Board agreed these amendments on 1 November 2018 and they are presented to the AGM in December 2018 for information. It is proposed that these rule changes should take effect from December 2019.